

## Health and Safety Policy Statement

Help-Link UK Ltd is a national installation organisation; delivering energy efficiency solutions to domestic properties such as energy efficient gas central heating, oil central heating installations and Air Source Heat Pumps. Help-Link also install and maintain a number of commercial contracts, including work for local schools.

An important priority of Help-Link's operations is to ensure that a safe and healthy working environment exists for all its employees and that health and safety is made an essential part of managing the business.

Much of our work is carried out in domestic properties and therefore requires additional considerations and care to ensure the safety of everyone concerned. It is particularly important when co-operating with the public and other trades.

The Chief Executive Officer (CEO) of Help-Link has ultimate responsibility for the company's health and safety policy and performance alongside the Company's Senior Management Team who are committed to ensuring delivery of health and safety processes, working towards the continuation of the Health & Safety Management System and the maintaining of OHSAS18001.

An effective health and safety policy requires the full co-operation of all employees and others who may be affected by it. Every encouragement will be made to ensure there is sufficient consultation to promote commitment to the implementation of the policy. This will include the direct involvement of everyone.

Help-Link will therefore, ensure there is understanding of the policy to enable its effective implementation and maintenance at all levels.

Help-Link is committed to achieving high levels of health and safety performance, with compliance to legal requirements as the minimum standard. Where appropriate, improvements in performance will be achieved.

All significant hazards will be identified and risks will be minimised by ensuring appropriate control measures are devised, implemented and monitored.

Adequate and appropriate resources will be provided to support the implementation of this policy. In order to ensure that the policy is being effectively implemented, periodic reviews, at least annually, will be carried out by the senior management team. In support of this, regular auditing will be carried out to identify strengths and areas for improvement.

Signed



Richard Harrison  
CEO, Help Link UK Ltd

**Dated:** 23rd February 2017